



Memorandum of Understanding – MoU Main extracts

Memorandum of understanding laying down the conditions of the cooperation process launched by FABEC professional staff associations and trade unions.

Objective of this MoU

- The contracting parties hereby agree to set up a common organisation to represent them in FABEC meetings and proceedings in the context of the information and/or the consultation process.
- The organisation is named “*MOSAIC ATM Regional Coordination*” (MARC).

Aim

- Their aim is to ensure that one single partner is identified in FABEC for operational staff, regrouping the vast majority of technical/operational staff in FABEC.

Eligibility

Eligible for affiliation are:

- Recognised Trade Unions representing staff employed by any Air Navigation Service Provider of the FABEC area.
- Professional associations representing staffs employed by any Air Navigation Service Provider of the FABEC area which are able to negotiate agreements, either directly or through a third party.

Missions

- The MOSAIC ATM Regional Coordination will be responsible for expressing its members’ positions on transnational models related to FABEC.
- The MOSAIC ATM Regional Coordination is not designed to replace the social partners at local, national or International levels. It is a tool, designed by trade unions and professional associations, to serve their members interests. The MOSAIC ATM Regional Coordination is not designed to replace its members in its participation to other organisations, at national or European level.

Overall policy

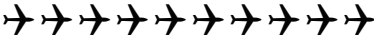
- The MOSAIC ATM Regional Coordination is based upon the sharing and the defence of the MOSAIC common principles and values. It will also ensure support of its members in the process of service provision integration. Its actions will be coherent and compliant with the MOSAIC objectives.

Actions

- The MOSAIC ATM Regional Coordination will attend FABEC meetings involving different staff representatives of various countries.
- The actions of the MOSAIC ATM Regional Coordination delegates will be defined by a clear mandate approved and delivered by the MOSAIC ATM Regional Coordination members.
- The MOSAIC ATM Regional Coordination will be represented by a minimum of 2 delegates from different member organisations and originating from at least 2 different employers.


Representation


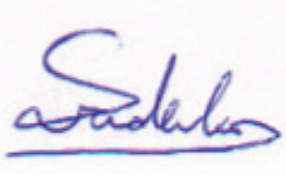
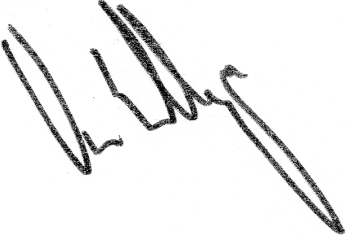
- In the FABEC perimeter, and on FABEC issues, the MOSAIC ATM Regional Coordination will speak and attend international meetings on behalf of its members.



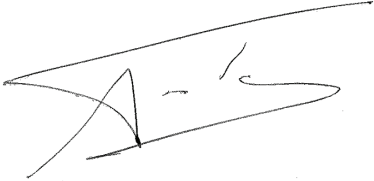





Date and signatures



22nd June 2009

MOSAIC

Mr. Nicolas HINCHLIFFE Chairman

The Netherlands Guild of Air traffic Controllers		EGATS
		
Mrs. J.H.A. VERDOORN President	Mr. S.VAN DER LOOS MSc. Boardmember SES	Mr. IVE VAN WEDDINGEN President

SWISSATCA	SATTA Swiss ATSEP Technical Association	BGATC
		
Mr. Dominique NOVAKOVIC	Mr. Stefan BÖLLER President	Mr. Olivier NICOLAY

SNCTA	TUEM	GLCCA
		
Mr. Philippe GROSSI	Mr Volker DICK	Mr Carlo KOMES

GDF	SATAC
	
	Mr. Alain BELLIARD